

NRCS- SAFETY, HEALTH AND ENVIRONMENT

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1 Policy statement

The NRCS is dedicated to building a performance culture that is founded on a safe working environment, continuous improvement, clear non-negotiable standards and procedures. Our approach aims to proactively enhance the safety and wellbeing of our employees, communities and the environment where we operate.

Management undertakes to provide appropriate resources, awareness and training to all employees. Although the Management is committed to this policy, all our employees are tasked with the personal responsibility to commit to our goal of a safe and healthy work environment. The NRCS is committed to complying with all relevant legislation, to develop our health and safety systems and procedures.

In order to ensure continual improvement, we will evaluate and review the effectiveness of our management systems for SHE procedures, through assessments and management reviews. All departments are required to integrate this policy statement into the fulfilling of daily functions.

2 Objectives

To provide an environment which is not harmful to ourselves or to others; and
To provide a framework of operations that will minimize the impact on the environment caused by NRCS activities; and
To provide a working environment that poses no threat to the safety or wellness of its employees or others.

3 Normative and informative references

3.1 Normative

Occupational Health and Safety Act, 1993 (Act No. 85 of 1993) and Regulations
Basic Conditions of Employment Act, 1997 (Act No. 75 of 1997)
Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993)
Labour Relations Act, 1995 (Act No. 66 of 1995)

3.2 Informative

SANS/ISO 14001-1996: Environmental management systems.

4 Definitions

OHSa: The Occupational Health and Safety Act, 1993 (Act 85 of 1993) and the Regulations
COID: The Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993)